



ANNUAL REPORT

2022

RELATÓRIO ANUAL



DEAR FRIEND,

The past year was a successful and productive one for MAPS, despite the continuing challenges of the pandemic.

We served many more community members, expanded programs, and held two wonderful Galas to make up for not being able to have any in the two previous fiscal years.

Our 5th Annual Chip In for Charity Golf Tournament in September was the most successful ever, raising enough funds to help MAPS expand our Cambridge Senior Center from four days a week to five!

Our beautiful new Lowell Office, purchased in 2021, has been fully open for nearly a year since renovations were completed.

We also continued providing a full range of COVID-related assistance. Since the pandemic began, MAPS has distributed almost \$700,000 in rental, food and utility assistance to struggling clients and their families. Our team has provided COVID vaccines to nearly 2,000 individuals, and free short-term COVID-related mental health services to approximately 150 community members.

MAPS also completed a new 5-year Strategic Plan to help guide us in serving the changing needs of our communities throughout Greater Boston, Greater Lowell, MetroWest and beyond. And we are working with a consultant on a Diversity, Equity and Inclusion plan for the organization.

Thank you to all of our staff, Board members, volunteers, members, donors, and the many government agencies, foundations, businesses and others who have given so much to MAPS. We truly would not exist without all of your wonderful support.

PAULO PINTO, MPA & SUSAN PACHECO
Chief Executive Officer President, Board of Directors

CARO/A AMIGO/A,

O ano passado foi um ano de sucesso e produtivo para a MAPS, apesar dos contínuos desafios da pandemia.

Servimos muitos mais membros da comunidade, expandimos programas, e realizamos duas Galas maravilhosas para compensar não as termos realizado nos dois anos fiscais anteriores.

O nosso 5º Torneio Anual de Golfe Solidário Chip In for Charity em setembro foi o mais bem sucedido de sempre, angariando o suficiente para ajudar a MAPS a expandir o nosso Centro da Terceira Idade em Cambridge de quatro dias por semana para cinco!

O nosso belo novo escritório em Lowell, adquirido em 2021, está aberto há quase um ano desde que as renovações foram concluídas.

Também continuamos a prestar assistência relacionada com a COVID-19. Desde que a pandemia começou, a MAPS distribuiu quase \$700.000 em ajuda com habitação, alimentação e contas de utilidades públicas a clientes em dificuldades e às suas famílias. A nossa equipa forneceu vacinas contra a COVID a quase 2.000 pessoas, e serviços de saúde mental gratuitos de curto prazo a cerca de 150 membros da comunidade.

Concluimos um novo Plano Estratégico de 5 anos para nos ajudar a servir as necessidades em mudança das nossas comunidades nas áreas metropolitanas de Boston e Lowell, MetroWest e mais além. E estamos a trabalhar com um consultor num plano de Diversidade, Equidade e Inclusão para a organização.

Obrigado aos nossos funcionários, membros da Direção, voluntários, membros, doadores, e às muitas agências governamentais, fundações, empresas e outras que deram tanto à MAPS. Não existiríamos sem todo o vosso maravilhoso apoio.



17,988

COMMUNITY MEMBERS SERVED MEMBROS DA COMUNIDADE SERVIDOS

Portuguese Speakers/ Falantes de Português: 90%

Other/ Outros: 10%

- 11,549** **Immigrant Integration Services:** Citizenship, Housing, Employment, Public Benefits Assistance; COVID-19 Information and Vaccination, Translations, Notary Public, and more;
- 4,558** **HIV/ Sexually Transmitted Infection Services (STI):** Prevention, Education, Testing and Referrals, Non-Medical Case Management, Outreach and more;
- 589** **Domestic Violence & Sexual Assault Services:** Advocacy, Assistance, Case Management, Support Groups, Safety Planning, Community Outreach and Education, and more;
- 675** **Elder Services:** Cambridge Senior Center, Case Management for Seniors in most offices, Community Senior Advocacy Outreach and more;
- 437** **Family Support Services:** In-Home Therapy for children with behavioral issues; Child and Family Stabilization for abused and neglected children and their families.
- 98** **COVID-19 Mental Health Services:** Remote, short-term mental health counseling to those suffering from COVID-related trauma and other issues.
- 82** **Court-Referred Intervention Services:** Intimate Partner Abuse Educational Program; Driver Alcohol Education.

Client Emergency Assistance:

\$132,000

We distributed more than \$132,000 in client emergency assistance during FY22 for rental, housing and other critical needs, helping hundreds of clients facing COVID-related financial crises. Since the start of the pandemic, we distributed a cumulative total of nearly \$700,000.

The numbers above reflect services provided as well as individual outreach, and include clients receiving multiple services. MAPS also provided multimedia outreach to tens of thousands more Portuguese speakers and others during the fiscal year.

OUR STAFF OS NOSSOS FUNCIONÁRIOS

CAMBRIDGE

Paulo Pinto, MPA - CEO (Chief Executive Officer)

Lynda Paris, MSA, JD - CFO (Chief Financial Officer)

Lois Josimovich - Director of Development

Lucinda Morais - Director of Administration & HR

Maria Cerqueira - Financial Manager

Matias Reus - Office Manager

Isidro Fagundes - Director of Communications

Maria Matos - Supervisor of Immigrant Integration Services Programs & Case Worker

Helena Mancini - Senior Center Coordinator

Gilceia Paes - Senior Center Assistant

Antonia Alves - DAE Program Coordinator/Facilitator

Juliane Mahoney - Communications Assistant & Vaccination Clinic Coordinator

Fania Resendes - Advocate

Elvira Soares - Community Health Worker

Mario Barbosa - Non-Medical Case Manager

BRIGHTON

Cristian Schultz - Office Assistant

Anderson Pinto - Team Supervisor for HIV/STI Services & Community Health Worker

Clarisse Lopes - Immigrant Integration Case Worker & Vaccination Assistant

Lucas De Oliveira - Advocate

Rosana Gijzen - Advocate

Carlos Mattos - Program Manager for HIV/STI Services

DORCHESTER

Dulce Ferreira, MA - Director of Domestic Violence & Sexual Assault Services

Maria Gomes-Almeida - Office Manager & Immigrant Integration Case Worker

Gisela Lopes - Advocate

Alvaro Santo - Non-Medical Case Manager

Claudia Barbosa - Office Assistant

Wagner Garcia - Community Health Worker

FRAMINGHAM

Claudinei DeSouza - Immigrant Integration Case Worker

Cristina Tsai - Advocate

Cristiano Amorim - Community Health Worker

LOWELL

Alessandra Fisher - Office Manager

Polyanna Figueiredo - Office Assistant

Andrea Roche - Community Health Worker

Ana Lima, M.Ed. - Child & Family Therapist

Erica Schueng, MSW - Child & Family Counselor

Joao Corga - Advocate

Elouise Galindo-Vieira - Immigrant Integration Case Worker

SOMERVILLE

Beatriz Maimone, LICSW - Director of Clinical and Support Services

Alirio Mendes Pereira, MA - Director of Immigrant Integration & Elder Services

Lillian Silva - Office Manager

Soledade Dinis, MS - Field Supervisor and Child & Family Therapist

Monia Bodenmueller, M.Ed. - Child & Family Therapist

Roseli Tomarossi - Community Health Worker

Beatriz Lopes - Child & Family Counselor

Edwin Demorizi - Community Health Worker

CELEBRATING CARMEN PACHECO MEDEIROS' LEGACY

CELEBRANDO O LEGADO DE CARMEN PACHECO MEDEIROS



Our dear friend, community leader, and member of our Board of Directors for the past 20 years Carmen Pacheco Medeiros passed away at 89 years old on Tuesday, May 31, 2022.

Throughout her career of almost 30 years as an educator and her decades of service to her community as a leader and volunteer, including her work at MAPS, Carmen was always a role model of passionate community engagement. In her honor, in July of 2022 we created the **Carmen Pacheco Medeiros Memorial Fund** which will help us preserve Carmen's outstanding legacy, and support all of our work with the community.

A nossa querida amiga, líder comunitária, e membro da nossa Direção durante os últimos 20 anos Carmen Pacheco Medeiros faleceu aos 89 anos de idade, na terça-feira, 31 de maio de 2022.

Ao longo da sua carreira de quase 30 anos como educadora e das suas décadas de serviço à sua comunidade como líder e voluntária, incluindo o seu trabalho na MAPS, Carmen foi sempre um modelo de envolvimento e dedicação à comunidade. Em sua honra, em julho de 2022 criámos o **Fundo Memorial Carmen Pacheco Medeiros** que nos ajudará a preservar o seu notável legado e a apoiar todo o nosso trabalho com a comunidade.

MAPS 2022 AWARDS GALA GALA ANUAL DA MAPS 2022

Our 2022 Awards Gala, held on April 9 at the Boston Marriott Cambridge Hotel, was a great success! It was an exciting and inspiring evening that helped us raise \$154,000.

We presented our Person of the Year Award to **Gilda M. Nogueira**, President and C.E.O. of the East Cambridge Savings Bank, the Jorge Fidalgo Community Service Award to **Julia Evora**, former MAPS Senior Center Coordinator, and the Manuel N. Coutinho Outstanding Volunteer Award to **Debora Guimaraes**, founder of the Share Your Love Foundation.

A nossa Gala de Prémios de 2022, realizada no dia 9 de abril no Boston Marriott Hotel em Cambridge, foi um grande sucesso!

Foi uma noite emocionante e inspiradora que nos ajudou a angariar \$154.000. Entregámos o nosso Prémio de Pessoa do Ano a **Gilda M. Nogueira**, Presidente e CEO do East Cambridge Savings Bank, o Prémio Jorge Fidalgo de Serviço Comunitário a **Julia Evora**, antiga Coordenadora do Centro da Terceira Idade da MAPS, e o Prémio Manuel N. Coutinho de Voluntário de Destaque a **Debora Guimaraes**, fundadora da Share Your Love Foundation.

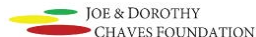


GALA SPONSORS PATROCINADORES

DIAMOND



EMERALD



PLATINUM



GOLD



SILVER



BRONZE



ON THE PATH TO STABILITY

Catia (fictional name) had been living in the US for 9 months when she was referred to MAPS for assistance last year. She was pregnant and struggled to make ends while raising her two minor children as a single mother.

Unable to work due to her pregnancy and her immigration status, she was facing food insecurity, but did not qualify for SNAP (Supplemental Nutrition Assistance Program) benefits.

"When I met with a caseworker at MAPS, they assessed my needs, helped me enroll in the WIC program and referred me to a few local food pantries where I could get food for free," said Catia.

Besides signing her up for WIC (Special Supplemental Nutrition Program for Women, Infants, and Children) benefits, MAPS provided her with a gift card to a local supermarket so that she could purchase culturally appropriate food and items that she needed to keep her family healthy.

"I want to truly thank MAPS very much for taking the time to listen to me and my needs, and for helping me keep my children fed and happy," recalls Catia. "I was clueless about this government program and thanks to MAPS I was able to deal with this crisis and take charge of my future."

NO CAMINHO PARA A ESTABILIDADE

Catia (nome fictício) vivia nos EUA há 9 meses quando foi encaminhada para a MAPS para assistência no ano passado. Estava grávida e com dificuldade em sustentar os seus dois filhos menores como mãe solteira.

Incapaz de trabalhar devido à sua gravidez e ao seu estatuto de imigração, ela estava enfrentando insegurança alimentar, mas não se qualificava para os benefícios do SNAP (Supplemental Nutrition Assistance Program).

"Quando me encontrei com uma assistente social na MAPS, ela avaliou as minhas necessidades, ajudou-me a inscrever-me no programa WIC e encaminhou-me para algumas despensas alimentares locais onde eu pude obter comida de graça," disse Catia.

Para além de a inscrever no WIC (Programa Especial de Nutrição Suplementar para Mulheres, Bebés e Crianças), a MAPS forneceu-lhe um cartão de oferta para um supermercado local para que pudesse comprar os alimentos e artigos culturalmente apropriados de que precisava para manter a sua família saudável.

"Quero agradecer à MAPS por ter tomado o tempo para me ouvir e às minhas necessidades, e por me ajudar a manter os meus filhos alimentados e felizes," recorda Catia. "Não conhecia este programa o governo e graças à MAPS consegui lidar com esta crise e tomar conta do meu futuro".

FROM DESPAIR TO A NEW START

When Silvia (fictional name), an undocumented immigrant living in Massachusetts, met her soon-to-be husband, an American citizen, he seemed sincere, kind, and loving.

"At first he was so amazing, honest, and charming. He treated me like a queen," she recalls. "I never imagined that he would turn out to be such a thug and that my life would be in danger."

For almost a year, Silvia was verbally and physically threatened by her husband, who would also regularly threaten to report her to immigration authorities and have her deported.

"One day I had enough and decided to reach out for help," Silvia recounts. "Finally I found MAPS, where I immediately received all the attention and support I needed, in my own language, all for free!"

Our advocate assessed Silvia's needs and worked on a personalized plan to ensure her safety. She accompanied her to court to facilitate communication, and Silvia was able to get a restraining order against her husband.

"I am very thankful to MAPS and their advocate for this new start," she says. "I am so grateful that they dedicate their time to help people in times of great despair."

DO DESESPERO A UM NOVO COMEÇO

Quando Silvia (nome fictício), uma imigrante brasileira indocumentada a viver em Massachusetts conheceu o seu futuro marido, um cidadão americano, ele parecia sincero, bondoso e amoroso.

"No início, ele parecia tão maravilhoso, honesto, e charmoso. Tratava-me como uma rainha", recorda. "Nunca imaginei que ele se revelasse um tal bandido e que a minha vida estivesse em perigo".

Durante quase um ano, Silvia foi ameaçada verbal e fisicamente pelo seu marido, que também ameaçava regularmente denunciá-la às autoridades de imigração e fazer com que fosse deportada.

"Um dia cheguei ao meu limite e decidi pedir ajuda", conta Silvia. "Finalmente encontrei a MAPS, onde recebi imediatamente toda a atenção e apoio de que precisava, na minha língua, tudo de graça!"

A nossa assistente social avaliou as necessidades de Silvia e elaborou um plano personalizado para garantir a sua segurança. Ela acompanhou-a ao tribunal para facilitar a comunicação, e Silvia conseguiu obter uma ordem de restrição contra o seu marido.

"Estou muito grata à MAPS e à sua assistente social por este novo começo," diz ela. "Estou muito grata por eles dedicarem o seu tempo a ajudar as pessoas em tempos de grande desespero."

OUR VOLUNTEERS OS NOSSOS VOLUNTÁRIOS

Conceição Almeida, Rosamaria Cardoso-Pinto, Maria Carreiro, Juliana Carter, Maria Carvalho, Kyle Dickey, Isaura Disciullo, Catarina Ferraz, Maria Dos Anjos Ferreira, Filomena Fitch, Augusto Gabriel, Maria de Jesus, Thalita L. Macneiro, Fatima Olivieri, Maria Adelaide Pinto, Marcie Raposo, Cristiane Roberts, Osvalda Rodrigues, Eduardo Sanches, Gabriela Silva Soalheiro, Joanna De Souza, Christopher West, Manuela Xavier

MAPS ENDOWMENT* FUNDO ESPECIAL DA MAPS

MAPS Legacy Funds

MAPS General Fund:	\$369,177
MAPS Board of Directors Fund:	\$7,772
MAPS Lowell Office Fund:	\$20,762

Family Legacy Funds

Afonso, Teresa Afonso Scholarship Fund:	\$5,626
Almeida, Maria and Aquilino Almeida Family Fund:	\$10,651
Chaves, Joe and Dorothy Chaves Family Fund:	\$49,297
Coutinho, Manuel N. Coutinho Citizenship Fund:	\$30,099
Couto, Sal Couto Family Fund:	\$15,553

Lomba, António and Isabella Lomba Family Fund:	\$10,853
Lopes, Adélia Lopes Senior Center Fund:	\$11,063
Martins, Mary and Humberto Martins Senior Center:	\$18,946
Perry, Robert and Joanne Perry Family Fund:	\$45,380
Pinto, Raul and Maria Pinto Family Fund:	\$12,144
Rogers, Manny Rogers Family Fund:	\$16,024
Silva, Josefina Brandão Silva Family Fund:	\$6,570
<u>Wolff, Filipe Wolff Fund</u>	\$57,865
Total MAPS Endowment:	\$687,782

Managed by the **Greater Lowell Community Foundation**

*As of June 30, 2022

OUR BOARD OF DIRECTORS A NOSSA DIREÇÃO

OFFICERS/ OFICIAIS

Susan Pacheco

President

Raymond Estrella, MBA

Vice-President

Mary Ann Lomba, MBA

Treasurer

Elizabeth Chaves

Secretary

DIRECTORS/ DIRIGENTES

Adriana Bento

Paula Coutinho, LICSW

Maria Dickinson

Edna Leith, MA

Ana Cristina Lindsay, DrPH

Patricia de Oliveira

Stephen Pereira, M.Ed.

Jennifer K. Santos, Esq.

Antonio Massa Viana, Esq.

Filipe Zamborlini

FISCAL YEAR 2022 ORGANIZATIONAL MEMBERS MEMBROS ORGANIZACIONAIS DO ANO FISCAL 2022



CHIP IN FOR CHARITY GOLF TOURNAMENT

TORNEIO DE GOLFE SOLIDÁRIO

Thanks to our many supporters and the leadership of our tournament co-chairs Rui Domingos, President and CEO of MIT Federal Credit Union, and Walter Sousa, owner of Inman Square Wine & Spirits, we raised more than \$68K at our **5th MAPS Chip In for Charity Golf Tournament** benefiting our Senior Center on September 15, 2022, at the Sandy Burr Golf Course, in Wayland.

Graças aos nossos apoiantes e à liderança dos nossos co-presidentes do torneio, Rui Domingos, Presidente e CEO da MIT Federal Credit Union, e Walter Sousa, proprietário da Inman Square Wine & Spirits, angariámos mais de \$68K no nosso **5º Torneio MAPS Chip In for Charity** em benefício do nosso Centro da Terceira Idade a 15 de setembro de 2022, no Sandy Burr Golf Course, em Wayland.



TOURNAMENT SPONSORS PATROCINADORES

ANNIVERSARY



TITANIUM



PLATINUM



BANQUET



Beverage Cart Sponsor: S&F Concrete | **Breakfast Sponsors:** Joe & Dorothy Chaves Family Foundation; Rogers & Hutchins Funeral Home; Law Offices of Michelle Machado Moreira, P.C.; Alfred Damaso | **Lunchbox Sponsors:** Inman Sq. Wine & Spirits; Riverside Management Group LLC; Brum Flooring | **Wine Sponsor:** M.S. Walker | **Golf Cart Sponsors:** J&F Construction; Casa Portugal | **150 Yard Mark Sponsor:** CLM Auto; Law Office of Isaac M. Machado | **Tee/ Green Sponsors:** Filomena's Beauty & Hair Saloon; Tim Toomey; Cruz Companies; M.R.S. Specialty Services; Old School House Pub & Restaurant; UG2; Cambridge Printing Company; Fred Fantini, Cambridge School Committee Member; The Moody Street Group; Everclean Management Company; Performance Northeast; Gregg, Hunt, Ahern & Embry Attorneys at Law; WeCare 365; Inman Square Hardware; Classic Home Builders.

Thank you to our **auction donors:** Auxzillium I.T. Services & Solutions, Bogey Golf, East Cambridge Savings Bank, Metalstone Technologies, Kyocera Of New England, Paulo Pinto, Sandy Burr Country Club, MAPS Management Team, Naveo Credit Union, Joe Rocha, Lisa Mandel, Royal Sonesta Hotel, and Mighty Squirrel Brewing Co. Thank you also to Rick Fernandes who kindly donated cigars to be sold at the tournament.

FUNDING SOURCES

FONTES DE FINANCIAMENTO

PUBLIC GRANTS & CONTRACTS

CONTRATOS GOVERNAMENTAIS

AgeSpan
Boston Public Health Commission/ Ryan White CARE Act
Boston Community Development Block Grant
Cambridge Community Development Block Grant
City of Cambridge (COVID 19 Emergency & Recovery grant)
Commonwealth Of Massachusetts Executive Office of Housing & Urban Development
Framingham Community Development Block Grant
Lowell Community Development Block Grant
Mass. Behavioral Health Partnership (MBHP)
Mass. Dept. of Public Health/ Bureau of Infectious Disease and Laboratory Sciences (BIDLS)
Mass. Dept. of Public Health/ Bureau of Community Health and Prevention
Mass. Dept. of Children and Families
Mass. Dept. of Public Health/ Bureau of Substance Addiction Services
MassHousing Homeowner Assistance Fund
Massachusetts Office for Refugees and Immigrants
Mass. Office for Victim Assistance (MOVA)
Mystic Valley Elder Services
Office of the MA Attorney General-Residential Energy Assistance Grant
Regional Government of the Azores
Somerville Community Development Block Grant
Somerville-Cambridge Elder Services
US Dept. of Justice Office on Violence Against Women

FOUNDATIONS, CORPORATIONS & OTHERS

FUNDAÇÕES, EMPRESAS E OUTRAS

Alnylam Pharmaceuticals
Amigos da Terça
Cambridge Community Foundation
Bushrod H. Campbell & Adah F. Hall Charity Fund
Joe & Dorothy Chaves Foundation
Citizens' Housing & Planning Association (CHAPA)
The Clowes Fund
Charles H. Farnsworth Trust/ Bank of America N.A., Trustee
Foundation for MetroWest
Americo J. Francisco Charitable Trust
Fish Family Foundation
Greater Lowell Community Foundation
Greater Lowell Health Alliance of CHNA 10
Health Resources in Action (HRiA)
Klarman Family Foundation
Malden Industrial Aid Society
Mount Auburn Hospital Community Grant
Theodore Edson Parker Foundation
Social Equity Access Fund c/o NEBIP
Tufts Health Plan Momentum Fund

United Way of Massachusetts Bay & Merrimack Valley

FINANCIAL PROFILE

PERFIL FINANCEIRO

REVENUES

	<u>YEAR 2022</u>	<u>YEAR 2021</u>
Public Government Contracts	\$3,334,811.00	\$3,073,699.00
Foundations, Grants & Contributions	\$332,593.00	\$662,639.00
Program Fees	\$107,925.00	\$100,281.00
Fundraising	\$355,178.00	\$82,665.00
United Way of Mass Bay/ Merrimack Valley	\$77,823.00	\$57,445.00
Interest Income	\$8,936.00	\$13,875.00
Endowment Revenue & Unrealized Gains (Loss)	\$(116,402.00)	\$127,326.00
In-Kind Revenue (Volunteer Time and Donated Goods)	\$20,380.00	\$29,384.00
Other (PPP Loan in 2021)	\$17.00	<u>\$378,100.00</u>
Total Revenues, Gains and Other Support	<u>\$4,121,261.00</u>	<u>\$4,525,414.00</u>

EXPENSES

	<u>YEAR 2022</u>	<u>YEAR 2021</u>
Program Services & Sub-Contracted Services	\$3,263,747.00	\$3,147,745.00
General and Administrative	\$414,396.00	\$677,799.00
Fundraising	<u>\$142,170.00</u>	<u>\$19,880.00</u>
Total Expenses	<u>\$3,820,313.00</u>	<u>\$3,845,424.00</u>

CHANGE IN NET ASSETS

Beginning Net Assets	<u>\$2,596,256.00</u>	<u>\$1,916,266.00</u>
Ending Net Assets	<u>\$2,897,204.00</u>	<u>\$2,596,256.00</u>

ABOUT MAPS

The Massachusetts Alliance of Portuguese Speakers (MAPS) is a private, non-profit, community-based organization that has provided a wide range of health and social services to Portuguese speakers and other residents of eastern Massachusetts since 1970.

THE MAPS MISSION

Our mission is to improve the lives of Portuguese speakers from Massachusetts and help them become active participants in American society while maintaining strong community and ethnic identity.

SOBRE A MAPS

A Massachusetts Alliance of Portuguese Speakers (MAPS) é uma organização privada, sem fins lucrativos, com base comunitária, que presta vários serviços sociais e de saúde a pessoas de Língua Portuguesa, e outros residentes do leste de Massachusetts desde 1970.

A MISSÃO DA MAPS

A nossa missão é melhorar as vidas dos falantes de Português em Massachusetts e ajudá-los a tornarem-se participantes ativos na sociedade Americana, mantendo uma forte identidade comunitária e étnica.

MAPS OFFICES/ ESCRITÓRIOS DA MAPS:



MAPS
Massachusetts Alliance
of Portuguese Speakers

Cambridge
1046 Cambridge Street
Cambridge, MA 02139
617-864-7600

Somerville
92 Union Square
Somerville, MA 02143
617-764-2091

Brighton
697 Cambridge St., Suite 203
Brighton, MA 02135
617-787-0557

Dorchester
1 Stoughton Street
Dorchester, MA 02125
617-825-5897

Lowell
490 Central Street
Lowell, MA 01852
978-970-1250

Framingham
24 Union Avenue, Suites 8 & 10
Framingham, MA 01702
508-872-2652

MAPS is supported by:



United Way
of Massachusetts Bay
and Merrimack Valley

MAPS 2022 Annual Report: Editor - Isidro Fagundes, Director of Communications | **Contributors - Paulo Pinto, MPA**, Chief Executive Officer; **Lois Josimovich**, Director of Development; **Lynda Paris, MSA, JD**, Chief Financial Officer; **Maria Cerqueira**, Financial Manager; **Lucinda Morais**, Director of Administration and Human Resources; **Juliane Mahoney**, Communications Assistant and Vaccine Coordinator.